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ABSTRACT (Capital, 12pt Times New Roman, centered)

This is a sample of the format of your paper. A minimum of 10 A4-sized pages (21 x 29 cm) pages with top and bottom margins of 2 cm margins. Use single space. Use 12 pt size Times New Roman throughout the paper. Texts are left justified. Abstract should be 200 to 500 words.
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Keywords: Write your Key-Words (max 5) (Capitalize each word, except conjunction; in/on/of/at..)

1. INTRODUCTION (14pt Times New Roman)

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Full Papers : 4000 to 5000 words (not more than 12 pages)

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2. LITERATURE REVIEW (14pt Times New Roman)

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3. METHODOLOGY (14pt Times New Roman)

Body of the text should be in 12 pt Times New Roman. Mathematical Equations must be numbered as follows: (1), (2), ..., (n) and not (1.1), (1.2),..., (2.1), (2.2),...depending on your various Sections. Texts are left justified

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3.1 Subsection (12pt Times New Roman)

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4. EMPIRICAL RESULTS(14pt Times New Roman)

Body of the text should be in 12 pt Times New Roman. Figures and Tables should be numbered as follows: FIGURE 1:, FIGURE 2: ... etc TABLE 1:, TABLE 2:;....etc. Texts are left justified

Table 1: Descriptive Analysis of Supervision Arrangements Factor

Items	Mean	Standard Deviation	Slightly agree (%)	Strongly agree (%)	Total Percent
Wise and knowledgeable	4.11	.899	40.3	38.1	78.4
Frequently consult	4.04	.896	42.4	33.8	76.2
Helpful in guiding	4.02	.943	41.7	33.8	75.5
Very committed	4.00	.989	38.1	35.3	73.4

Notes:

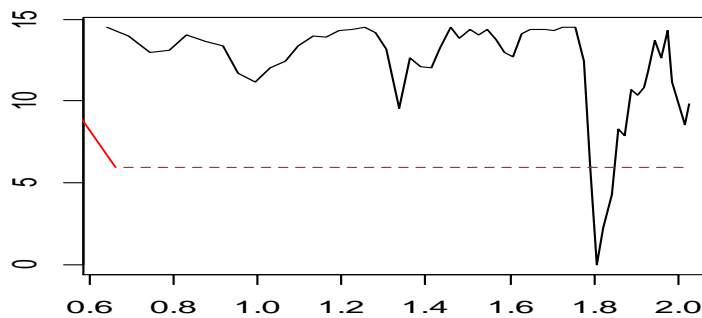


Figure 1. Confidence interval construction of threshold

(Leave two spaces here)

5. CONCLUSION(14pt Times New Roman)

Please, follow our instructions faithfully, otherwise you have to resubmit your full paper. Texts are left justified

References:

Use 12 pt size Times New Roman, APA Style for all book, journal, proceeding, etc citation.

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Author, A. A., Author, B. B., & Author, C. C. (Year). Title of article.*Title of Journal*, xx, xxx-xxx.

One Author

Williams, J. H. (2008). Employee engagement: Improving participation in safety. *Professional Safety*, 53(12), 40-45.

Two to Seven Authors [List all authors]

Keller, T. E., Cusick, G. R., & Courtney, M. E. (2007). Approaching the transition to adulthood: Distinctive profiles of adolescents aging out of the child welfare system. *Social Services Review, 81*, 453-484.

Eight or More Authors [List the first six authors, ... and the last author]

Wolchik, S. A., West, S. G., Sandler, I. N., Tein, J.-Y., Coatsworth, D., Lengua, L., ... Griffin, W. A. (2000). An experimental evaluation of theory-based mother and mother-child programs for children of divorce. *Journal of Consulting and Clinical Psychology, 68*, 843-856.

Magazine Article

Mathews, J., Berrett, D., & Brillman, D. (2005, May 16). Other winning equations. *Newsweek, 145*(20), 48-59.

Newspaper Article with No Author and Discontinuous Pages

Generic Prozac debuts. (2001, August 3). *The Washington Post*, pp. E1, E4.

BOOKS, CHAPTERS IN BOOKS, REPORTS, ETC.**General Form**

Author, A. A. (Year). *Title of work*. Location: Publisher.

One Author

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American Psychiatric Association. (1994). *Diagnostic and statistical manual of mental disorders* (4th ed.). Washington, DC: Author.

Anonymous Author

Dorland's illustrated medical dictionary (31st ed.). (2007). Philadelphia, PA: Saunders.

Chapter in a Book

Booth-LaForce, C., & Kerns, K. A. (2009). Child-parent attachment relationships, peer relationships, and peer-group functioning. In K. H. Rubin, W. M. Bukowski, & B. Laursen (Eds.), *Handbook of peer interactions, relationships, and groups* (pp. 490-507). New York, NY: Guilford Press.

ERIC Document

Shyyan, V., Thurlow, M., & Liu, K. (2005). *Student perceptions of instructional strategies: Voices of English language learners with disabilities*. Minneapolis, MN: National Center on Educational Outcomes, University of Minnesota. Retrieved from the ERIC database.(ED495903)

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GVU's 10th WWW user survey. (n.d.). Retrieved from http://www.cc.gatech.edu/user_surveys/survey-1998-10/4

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Indirect Quotation with Parenthetical Citation

Libraries historically highly value intellectual freedom and patron confidentiality (LaRue, 2007).

Indirect Quotation with Author as Part of the Narrative

LaRue (2007) identified intellectual freedom and patron confidentiality as two key values held historically by libraries.

Direct Quotation with Parenthetical Citation

Darwin used the metaphor of the tree of life "to express the other form of interconnectedness—genealogical rather than ecological" (Gould & Brown, 1991, p. 14).

Direct Quotation with Author as Part of the Narrative

Gould and Brown (1991) explained that Darwin used the metaphor of the tree of life "to express the other form of interconnectedness— genealogical rather than ecological"(p. 14).

CITING SECONDARY SOURCES -- When citing in the text a work discussed in a secondary source, give both the primary and the secondary sources. In the example below, the study by Seidenberg and McClelland was mentioned in an article by Coltheart, Curtis, Atkins, & Haller.

Seidenberg and McClelland's study (as cited in Coltheart, Curtis, Atkins, & Haller, 1993) provided a glimpse into the world

In the references page, you would cite the secondary source you read not the original study.

Coltheart, M., Curtis, B., Atkins, P., & Haller, M. (1993). Models of reading aloud: Dual-route and parallel-distributed processing approaches. *Psychological Review*, *100*, 589-608.